



EEO Report

April 2008 - March 2009

Full-time vacancies filled during period

Master Control Operator

Opened January 27, 2009 and filled March 5, 2009

Advertising sources and interviews from each

PBS Connect - 1
Jackson Sun - 0
Weakley County Press - 1
Campus L - 0
Union City Messenger - 0
Word Of Mouth - 2
WLJT Web Site - 1

15 applicants, 3 interviews (2 declined)

James (JJ) Phelps (hired) learned of the position through the Weakley County Press

Computer / Networking Specialist

Opened September 2008 and filled October 28, 2008

Advertising sources and interviewees from each

PBS Connect - 0
Jackson Sun - 2
Weakley County Press - 2
Campus L - 1
Union City Messenger - 1
Word Of Mouth - 2

8 applicants, 2 interviews (2 declined)

Benjamin Vowell (hired) learned of the position through Campus L

Advertising Sources regularly used

The Jackson Sun (newspaper)
Mr. Scott Anderson
P.O. Box 1059
Jackson, TN 38302
731-427-3333

The Weakley County Press (newspaper)
Classified Dept.
235 Lindell Street Martin, TN 32837
731-587-3144

Current (Public Broadcasting newspaper)
Classified Dept. (Victoria Maulhardt)
1612 K Street NW
Suite 704
Washington DC 20006

PBS Connect (email/web board)
Public Broadcasting Service (PBS)

Union City Daily Messenger
Classified Dept.
613 E. Jackson Street
Union City, TN 38261
731-885-0744

Monster.com
CampusL (email news service) University Of Tennessee at Martin
Tvjobs.com (internet web board)
WestTennesseeHelpwanted.com
productionhub.com (internet web board)

Long-Term Recruitment Participation

WLJT-TV/DT continues its participation in the UT Martin Communications Scholarship program. This involvement began in 1999.

WLJT-TV/DT participates with regional job-shadowing programs for high school and college students.

WLJT-TV/DT regularly invites college student interns to participate in station business and activities.

WLJT-TV/DT participates in local and regional "job fairs" when they are held.

WLJT-TV/DT employees accept invitations to speak to high school and college classes about broadcasting careers and current jobs.